

Kingdom of Cambodia

Nation Religion King

Ministry of Labour and Vocational Training

No. 049/10 K.B/S.C.N

Notification

In respect of the official recommendation made by Hun Sen, the Prime Minister of the Kingdom of Cambodia, the Ministry of Labour and Vocational Training would like to inform trade unions of all levels, employers' associations, workers, employers of factories, enterprises, and establishments in the textile, garment, and footwear production sectors that on 8 July 2010 the Labour Advisory Committee, comprising representatives from the government, unions, and employers' associations, held a meeting on the minimum wage for workers in the textile, garment, and footwear production sectors. At the meeting, the Labour Advisory Committee approved the following points:

1. The US\$ 6 living allowance of 2008 will be incorporated into the main wages of workers in the textile, garment, and footwear production sectors.
2. A minimum wage of US\$ 56 will be provided to probationary workers employed for one to three months in the textile, garment, and footwear production sectors; that is, the current minimum wage of US\$ 45 plus additional wages of US\$ 5 and the living allowance of US\$ 6. After completion of the probationary period, the workers will receive a minimum wage of US\$ 61 per month; that is, a minimum wage of US\$ 50 plus additional wages of US\$ 5 and the living allowance of US\$ 6.
3. Piece rate workers will receive wages in accordance with actual production. If they earn more than the minimum wage set forth in Point 2, they shall receive the surplus. If not, the employer shall increase the wage of probationary workers to US\$ 56 per month and the wage of regular workers to US\$ 61 per month.
4. Other benefits the workers receive in accordance with Points 3, 4, 5, and 6 of Notification No. 017 SKBY dated 18 July 2000 shall be retained and enforceable.

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Points 1, 2, and 3 of this notification shall be effective from 1 October 2010 to 2014. In 2014, the Labour Advisory Committee will review the minimum wage for workers in the textile, garment, and footwear production sectors.

Notifications No. 745 KKBV dated 23 October 2006 and No. 032/08 KB/SCN dated 17 April 2008, issued by the Ministry of Labour and Vocational Training, will be abrogated.

The Ministry of Labour and Vocational Training strongly hopes that trade unions of all levels, employers' associations, workers, employers of factories, enterprises, and establishments in the textile, garment, and footwear production sectors will effectively implement this notification.

Phnom Penh, 9 July 2010

Minister for Labour and Vocational Training

Vong Saut

CC:

- General secretariat of the Senate
- General secretariat of the National Assembly
- General secretariat of the Royal Government
- Cabinet of the Prime Minister
- Cabinet of the standing Deputy Prime Minister
- Office of the Council of Ministers
- Relevant ministries and institutions
"to be informed"
- General department of Labour
- Municipal-provincial Departments of Labour and Vocational Training
- Employers' associations
- Trade union federations
"for dissemination and enforcement"
- Official gazette
- Chronology -- Document

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